**The 13-14 Organization Health, PGP and 360 Feedback Survey Timeline:**

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| **Date** | **Action** |
| November 22 – December 13 | School Leader 360 Feedback Survey and Org Health Survey Window |
| December 20 | Principal 360 Feedback Reports Distributed  Rough cut of Org Health Data sent to Principals and Regional Supts |
| January 10 | Deans/PIR, Special Services Coordinators, DSO 360 Feedback Reports Distributed to Principals/Regional Directors of Special Services/RDOs  *Principals/Regional Directors will send reports to the individuals.*  Final Org Health Data Reports sent to Principals and Regional Supts |
| January 31 | Principal self-evaluation submitted to Regional Supts.  *.* |
| February 14 | Dean/PIR self-evaluation submitted to Principal DSO self-evaluation submitted to RDO and Principal  Special Services Coordinator self-evaluation submitted to Principal/Regional Director of Special Services Team College self-evaluation submitted to managers (Principals/Team College Network Support) See the [Team College PGP Process](https://afnet.achievementfirst.org/School%20Leader/Shared%20Documents/PGPs%20and%20360%20Feedback%20Surveys/2013-2014%20PGP%20and%20360%20Process/PGP%20Overview%20College%20Roles%202013-2014.docx) document for protocols for specific roles. |
| February 28 | Principal PGP conversations completed; PGPs submitted to [SchoolLeaderPGP@achievementfirst.org](mailto:SchoolLeaderPGP@achievementfirst.org)  SSM and OC self-evaluations submitted to DSOs  DSOIDP complete and sent to RDO |
| March 1 | Assistants, Paraprofessionals, Other Support Staff self-evaluation submitted to coaches. |
| March 14 | Dean/PIR, Special Services Coordinator conversations completed; PGPs submitted to [SchoolLeaderPGP@achievementfirst.org](mailto:SchoolLeaderPGP@achievementfirst.org)  DSO PGP conversations completed |
| March 28 | SSM and OC PGP conversations completed  DSO IDP complete and sent to RDO |
| March 31 | All school-based college position PGP conversations completed; PGPs submitted to [collegepgp@achievementfirst.org](mailto:collegepgp@achievementfirst.org)  Assistants, Paraprofessionals and Other Support staff PGP conversations completed**.** |
| April 11 | SSM/OC IDP complete and sent to DSO  DSO final PGP & IDP document submitted to RDO and [OpsPGP@achievementfirst.org](mailto:OpsPGP@achievementfirst.org) |
| April 30 | SSM/OC final PGP & IDP document submitted to RDO, DSO and [OpsPGP@achievementfirst.org](mailto:OpsPGP@achievementfirst.org) |