2013 Organization Health Survey Questions

**2013 Org Health Questions (new questions are highlighted in green):**

EVERYONE IN THE NETWORK-----------------------------------------------------------------------------------------------------

1. I feel that I am personally contributing to Achievement First’s mission.
2. In the last week, I have received recognition or praise for doing good work from a colleague or leader.
3. I have a close friend at work.
4. I feel satisfied with the level of communication with my peers.
5. Someone at work cares about me as a person.
6. There is someone at work who encourages and supports my learning and development.
7. My colleagues are committed to doing top quality work.
8. I feel positive about working at Achievement First.
9. How well have expectations for your role been communicated to you?
10. How much are you learning and developing in your position?
11. How likely are you to recommend working at Achievement First to a friend?
12. How connected do you feel to the larger Achievement First network?
13. How supported do you feel in pursuing your personal priorities?
14. I can envision myself having a long-term career at Achievement First.
15. Achievement First creates a welcoming environment for me, given my background (e.g., race, ethnicity, class, gender, sexual orientation, religion, etc.).
16. My team creates a welcoming environment for me, given my background (e.g., race, ethnicity, class, gender, sexual orientation, religion, etc.).
17. AF provides a diverse and inclusive environment.
18. My team provides a diverse and inclusive environment.
19. Please provide comments to explain any especially high or low ratings or share additional feedback on the above questions.

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***Question Recipients: NETWORK SUPPORT STAFF***

***ALL questions are required, NA IS an option***

1. There is a culture of “Team and Family” at AF.
2. In the last three months, my manager has helped me identify strengths and areas of growth in my work.
3. In the past three months, I have had the opportunity to give feedback to my manager.
4. I feel like I have opportunities to grow professionally within AF Network Support.
5. How valued is a culture of professional reflection and growth on your team?
6. How satisfied are you with opportunities to provide input on team decisions?
7. Is staff morale on your team positive or negative?
8. How effective is the communication within AF Network Support?
9. How well-informed are you about network-wide activities and decisions?
10. Please provide comments to explain any especially high or low ratings or give any additional feedback you have in response to the above questions.
11. Please share any other feedback you have about Achievement First